

GOVERNMENT OF TELANGANA

ABSTRACT

Labour Employment Training & Factories Department - Sri S. Rajender, Deputy Commissioner of Labour (Retd.) – Disciplinary Action - Imposition of penalty of 10% (ten percent) cut in pension for a period of 5 (five) years and in gratuity - Orders - Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (Emp-Vig) DEPARTMENT

G.O.Ms.No. 28

Dated: 08-08-2019

Read the following:-

1. From the COL, Hyderabad Lr.No.J1/3303/2012, dt.27.03.2012
2. G.O.Rt.No.488, LET&F (Emp-Vig) Dept.,dt.23.04.2012.
3. G.O.Rt.No.531, LET&F (Emp-Vig) Dept.,dt.20.07.2016.
4. G.O.Rt.No.585, LET&F (Emp-Vig) Dept.,dt.12.08.2016
5. From Sri C.Sammi Reddy, IFS (Retd.) Commissioner of Inquiries, D.O.Lr No.38/Spl.N.CSR/2016, G.A.(COI-CSR) Department, dated:12.01.2018.
6. Govt. Memo No. 7716IEmp.Vig/A3/2011, dt.03.02.2018.
7. Govt. Memo No. 7716IEmp.Vig/A3/2011, dt.10.10.2018.
8. From the COL, Lr.No.A1/3303/2012, dt.27.12.2018.
9. Extra Ordinary Gazette Notification No.09, dt.09.01.2019 representation Dt.24.9.2012.
9. Govt. Lr. No.7716/Emp.Vig/A3/2011, Dt.09-02-2019.
10. From the Secretary, TSPSC, Hyderabad letter No.713/RT/ TSPSC/2018, Dt.25.04.2019.

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ORDER:

In the circumstances stated in the reference 1st read above, Article of Charges framed against Sri S. Rajender, Deputy Commissioner of Labour (Retd.) for not obeying the orders issued by the Government and directed to submit his statement of defence within 15 days vide reference 2nd read above.

2. As the individual has not submitted his written statement of defence, the case was entrusted to Commissioner of Inquiries In the reference 3rd read above, Sri C.Sammi Reddy, IFS (Retd.) Commissioner of Inquiries, was appointed as Inquiry Authority to inquire into the charges framed against Sri S.Rajender, Deputy Commissioner of Labour (Retd.) and Sri R.Chandrasekharam, Joint Commissioner of Labour, Ranga Reddy Zone as Presenting Officer to assist the inquiry authority vide reference 4th read above.

3. In the reference 5th read above, the Inquiry Officer has submitted his report wherein the charges were proved against the Charged Officer and the same has been communicated to the Charged Officer for his written explanation / representation on the findings of the Enquiry Officer vide reference 6th read above.

4. After careful examination, Government provisionally decided to impose a penalty 20% cut in pension for a period of 10 years and 20% cut in gratuity on Sri S.Rajender, Deputy Commissioner of Labour (Retd) and issued a show cause notice to the Charged Officer to submit his explanation if any vide reference 7th read above and requested to the Commissioner of Labour with a direction to serve the order to the Charged officer and obtain acknowledgement and to furnish the same to Government.

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5. In the reference 8th read above, the Commissioner of Labour, Hyderabad has informed that the Show Cause Notice was sent to the individual by RPAD and the same was returned from Postal Department with the endorsement of Door Locked and also informed to take action as per Rule 42 of CCA & Conduct Rules.

6. According to the Rule-42 of CCA & Conduct Rules, the Commissioner, Printing, Stationary and Stores Purchase, Telangana, Hyderabad was requested to publish in Extra Ordinary issue of Telangana Gazette and the same was published in Telangana Gazettee in the reference 9th read above.

7. In the reference 10th read above, the Public Service Commission conveyed its concurrence to the above proposal. The Commission advised to reduced the proposed penalty from 20% cut in pension for a period of (10) years and 20% gratuity to 10% cut in pension for a period of (5) years and in gratuity against Sri S.Rajender, Deputy Commissioner of Labour (Now Retd.).

8. Government after careful examination of the entire matter in terms of Rule 9 of Revised Pension Rules, 1980, in detail hereby impose a penalty of 10% cut in pension for a period of (5) years and in gratuity against Sri S.Rajender, Deputy Commissioner of Labour (Retd.).

9. The Commissioner of Labour, Hyderabad shall take further necessary action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT

To
Sri S.Rajender, Deputy Commissioner of Labour (Retd.)
through Commissioner of Labour, Hyderabad.

Copy to:-

The Commissioner of Labour, Hyderabad.

The Vigilance Commissioner, Telangana, Hyderabad.

The Secretary, Telangana State Public Service Commission, Hyderabad.

SF / SC

//FORWARDED:: BY ORDER//

SECTION OFFICER